

Sustainability Policy and Carbon Reduction Plan

Document details	Detail
Version	3.0
Date	5 October 2026
Status	Approved and signed by the Directors
Next review	Within 12 months of the date above

1. Purpose and scope

BlueMetric OpCo Limited is committed to conducting its business in an environmentally responsible manner and to reducing the environmental impact and carbon footprint of the services it delivers. This policy applies to all BlueMetric operations and to the work delivered through our sub-contracted execution partners, including Global Environmental Excellence Ltd (Genex), which operates a certified ISO 14001:2015 environmental management system (certificate 154362009). It is available to clients, staff and sub-contractors and will be published on bluemetric.co.uk by 16 October 2026.

2. Our commitments

- Comply with all applicable environmental legislation and relevant codes of practice, and exceed minimum requirements where the method allows.
- Reduce carbon emissions from service delivery through locally based teams, whole-day attendance, route-optimised scheduling, progressive transition to low-emission and zero-emission vehicles, and the use of remote monitoring to reduce avoidable reactive journeys.
- Operate a digital-first approach to records and reporting to minimise paper use and waste.
- Select, dose, store and dispose of chemicals responsibly under COSHH and environmental requirements, minimising quantities, making up fresh solution only in the volume needed, neutralising before disposal and avoiding unnecessary discharge.
- Buy consumables as concentrates in the largest practical and, where offered, returnable containers, prefer suppliers with published environmental data, and buy locally to the site where available at a comparable price.
- Manage electrical and electronic waste under WEEE requirements and segregate waste for recycling, using licensed waste carriers.
- Work with execution partners that operate certified environmental management systems, and prefer suppliers and sub-contractors with credible environmental credentials.
- Measure environmental performance for each contract (mileage and emissions, chemical use, water use and waste), publish a year-1 baseline and set year-on-year improvement objectives.

3. Carbon Reduction Plan (PPN 006, formerly PPN 06/21)

Commitment to achieving net zero

This Carbon Reduction Plan sets out BlueMetric's commitment to achieving net zero. It is prepared with reference to the GHG Protocol Corporate Standard and PPN 006. BlueMetric OpCo Limited commits to achieving net zero by 31 December 2045.

Baseline emissions

Our baseline reporting year is financial year 2026-27. We will measure fuel in vehicles controlled by BlueMetric as Scope 1 and purchased electricity as Scope 2. Genex vehicle emissions form part of Scope 3 purchased services. Chemicals and consumables are also Scope 3. We will use logged mileage, fuel type, power consumption and purchases with supplier data or the UK Government conversion factors for the reporting year. In the first contract year we will establish tonnes CO₂e and tonnes CO₂e per visit. We will verify and report the baseline and progress annually.

Emissions reduction targets

- 42% reduction in Scope 1 and 2 emissions by 2030 against the 2026-27 baseline, aligned to the Science Based Targets initiative 1.5°C pathway.
- Net zero for Scope 1 and 2 emissions by 2035.
- Net zero across Scope 1, Scope 2 and material Scope 3 emissions by 31 December 2045.
- Contract level: tonnes CO₂e per visit and mileage per visit at least 5% below the year-1 contract baseline in each subsequent contract year.

Carbon reduction measures

- Locally based dedicated teams attending one site for whole days.
- Route-optimised scheduling.
- A fleet transition to electric or plug-in hybrid vehicles for dedicated contract teams by the start of each contract's second year at the latest, at least 50% electric or plug-in hybrid across contract vehicles by 2028 and 100% zero-emission at tailpipe by 2030.
- Remote monitoring to reduce reactive travel.
- Digital-first records.
- Responsible chemical and WEEE waste management.
- Offsetting of residual Scope 1 and 2 emissions from 2027 through a UK Woodland Carbon Code project pending the 2035 Scope 1 and 2 net zero date.

4. Responsibilities, governance and review

The Directors of BlueMetric OpCo Limited hold overall responsibility for this policy and Carbon Reduction Plan, for providing the resources to implement them, and for reviewing them at least annually. All staff and sub-contractors are responsible for working in accordance with them. An annual Carbon Reduction Plan update is signed at Director level, issued to clients and published on the BlueMetric website in accordance with PPN 006, and contract-level environmental performance is reported to each client at the contract review meetings and reviewed annually against these targets.

Version	Date	Change
2.1	31 July 2026	First full Carbon Reduction Plan, net zero including material Scope 3 by 2050
3.0	5 October 2026	Whole-footprint net zero target brought forward to 31 December 2045, contract-level targets and fleet commitment added

Declaration and sign-off

This Sustainability Policy and Carbon Reduction Plan has been reviewed and signed off by the Directors of BlueMetric OpCo Limited, who are duly authorised to bind the Company.

Signed for and on behalf of BlueMetric OpCo Limited

Signature:

Name: Chan Wei Li

Title: Director

Date: 5 October 2026

Signed for and on behalf of BlueMetric OpCo Limited

Signature:

Name: Cameron Gordon

Title: Director

Date: 5 October 2026